

Letter of Understanding

Re: Mobility

Between: The Construction Labour Relations Association of Ontario and The Industrial Contractors Association of Canada

And

Carpenters' District Council of Ontario, of the United Brotherhood of Carpenters and Joiners of America *- Save and except local 2486 Sudbury and local 1669 Thunder Bay U.P.*

Whereas: The Carpenters Provincial Agreement under Article 28 "Amending" provides for changes to the Agreement "To take reasonable steps to ensure the survival and growth of our market share"

Therefore: To ensure the survival and the growth of Prime Contractors and their regularly employed Carpenters it is agreed that notwithstanding the provisions of Article 5.08 (a) the following shall apply to the transfer of Carpenters from one Local union geographic area to another under the local schedules (Blue Pages) to the provincial Agreement

1. The employer may transfer the first two (2) key men from one geographic area to a project located in the geographic area of another affiliated Local Union.

The next two (2) employees shall be hired from the affiliated Local Union having jurisdiction over the project and thereafter one employee from outside the geographic area and one from the local area to a maximum of eight (8) out of town Employees.

2. Employers shall contact the local Union having jurisdiction over the project to invoke the provisions of this agreement. Where an Employer fails to give the local union notice the provisions of Article 5.08 (a) will apply.
3. Where an Employer has violated the provisions of Paragraph 1 and /or paragraph 2 above the employer that has violated shall therefore be bound by Article 5.08 (a)
4. The Amendments to Article 5.08 (a) set out above shall terminate effective April 30, 2013.

Signed for: *Dated 26 February 2010.*

Paul Bennett
C2RAO

[Signature]
The Carpenters Employer Bargaining Agency

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The Carpenters District Council